

VENDOR PRIVACY STATEMENT

Kiewit Corporation, and its affiliates and subsidiaries (the "Company") collects Personal Information regarding its current, prospective and former suppliers, contractors, consultants, service providers and business partners (collectively "Vendors"). This Privacy Statement explains how the Company uses, stores,

discloses, and protects the Personal Information that we collect when you interact with us, online and otherwise, as well as your rights and choices regarding the Personal Information that we collect from you

during those interactions.

Information We Collect and Use

The information we collect relates to the management of Vendors and the receipt of their products and services. It may include title, name, address, phone number, email address, government identification (such

as driver's license or passport), financial information, any information you provide to the Company in connection with your provision of goods and services and the payment for such goods and services, and as

otherwise stated in this Privacy Statement.

For purposes of this Privacy Statement, "Personal Information" means any information from or about a person that either identifies that person directly or that makes that person identifiable when it is combined

with other information from or about that person from any source. This definition includes personal information that would be either "personal data" or "special categories of personal data" as those terms are

defined in the EU General Data Protection Regulation 2016/679 ("GDPR").

"Business Contact Information" is contact information that the Company's Vendors routinely make available for business-related communications during the course of a prospective or current business relationship. This definition includes the Personal Information typically provided on a business card, professional CV, or website profile when used for business contact purposes, including name, business affiliation(s), professional degrees and certifications, physical and email addresses, office and mobile telephone numbers, and social media identifiers. Although Business Contact Information may be a form of

Personal Information, the risk of potential harm from its unauthorized use, sharing, and disclosure is significantly less than for other types of Personal Information and, as a result, security and privacy protections for Business Contact Information may be different, and less, than for other forms of Personal

Information.

Personal Information becomes "Non-Personal Information" when it has been aggregated, deidentified, or

otherwise anonymized sufficiently that the individual is no longer identified or identifiable and cannot be

reidentified using reasonable efforts, resources, and technology.

• Information that We Collect Automatically When You Interact with Us Online

Our websites and other on-line site and activities automatically create logs about user sessions that provide us with information about the features that you use, the actions that you take, and the information that you access. When your session ends, the Company only retains that information in a statistical and aggregated format (non-Personal Information) that we use for protecting the security of our websites, assessing the effectiveness of our websites, services (including Mobile Apps) and improving user experience.

See our Website Privacy Statements published on our websites for online activities via these sites.

- Information We Collect from Other Sources

Except with regard to your interactions with us and our service providers, online and otherwise, and to verify your information from independent verification vendors (such as background and criminal record checks), the Company does not collect Personal Information from or about you from third parties. The Company may obtain information, including Personal Information, from

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our business partners and service providers who provide services to you on our behalf for the purposes described in this Privacy Statement. In addition, we may review, collect, and use information that you post publicly about us or our activities on public-facing websites, social media platforms, blogs, or that you otherwise choose to make available to the public. Finally, while interacting with us, online or otherwise, you may provide information about another individual. We assume that you have the permission and authority to do so and to consent on behalf of that individual to our collection and use of Personal Information as described in this Privacy Statement, but we will delete such information if the affected individual contacts us at privacy@Kiewit.com.

Why We Collect Information

The Company will collect, use, store and process Personal Information about Vendors for various business purposes including:

- oversight and management of Vendor accounts, and communicate with Vendors regarding its account and activities as well as Company policies;
- process payment for products or services purchased by the Company;
- confirmation and validation of Vendors identity;
- provision of goods and services to the Company's clients and business partners;
- provide access to and service and monitor the Company's online sites, including those provided by third parties' on behalf of the Company;
- process and system developments and improvements;
- for such purposes as set forth in Vendors privacy statements;
- any other purposes as set forth in or consistent with contractual or other legal engagements with the Vendor;
- compliance with applicable privacy and data security laws and other laws;
- defend claims or disputes relating to your goods or services.

When We May Share or Disclose Information

Except to the extent necessary to fulfill our business obligations, to accomplish one of the lawful purposes described in this Privacy Statement, or in response to your express instructions, we do not sell, transfer, or otherwise share or disclose Personal Information that we collect from or about you.

We will share your Personal Information with companies, organizations, or individuals outside of the Company when we have obtained your prior express consent or when you have asked us to do so.

When you use our websites, or other online sites, certain features may allow you to make your usage and information and our content accessible to the public, directly or through your accounts on social media platforms. We urge you to consider the sensitivity of any information prior to sharing it publicly or with other users. You may never share the Company's (its employees) Personal Information publicly.

We may share your information with our service providers and other third parties who perform services on our behalf, such as analytics, and marketing and advertising services. The Company requires its service providers to maintain the confidentiality of information they receive from us and not to use it for any purpose other than the purpose for which it was retained as set forth in the service providers agreement.

We may disclose your information (including your Personal Information) to a third party if:

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- We believe that disclosure is reasonably necessary to comply with any applicable law, regulation, legal process, or governmental request;
- To enforce our agreements, policies and terms of service;
- To protect the security or integrity of Company Services;
- To respond to an incident involving Personal Information for which Company has direct or indirect responsibility;
- To protect the property, rights, and safety of Company, our clients, or the public;
- To prevent harm or illegal activities;
- To respond to an emergency which we believe in good faith requires us to disclose information to assist in preventing the death or serious bodily injury of any person; or
- To investigate and defend ourselves against any third-party claims or allegations.

When there is a Change or Transition in Company's Ownership or Control

We may share or transfer your information (including your Personal Information) in connection with, or during negotiations of, any merger, sale of Company assets, financing, or acquisition of all or a portion of our business to another entity. We will take reasonable steps to assure that any other entity involved continues to comply with the terms of this Privacy Statement. We will notify you of such a change in ownership or transfer of assets, to the extent we are able to do so, by posting a notice on our websites.

We May Freely Share Aggregated, Anonymized, Deidentified, or Otherwise Non-Personal Information

We may share Personal Information that has been aggregated, deidentified, or otherwise anonymized sufficiently that the individual is no longer identified or identifiable and cannot be reidentified using reasonable efforts, resources, and technology (i.e., Non-Personal Information). That Non-Personal Information is outside the scope of this Privacy Statement and applicable federal, state, and international privacy laws.

Your Control over Information that We Collect from and about You

- You may decline to share certain Personal Information with us, in which case we may not be able to provide you with some of the features and functionality of our sites or fulfill your requests.
- You may request information about, and access to, the Personal Information that we collect from you.
- You may ask us to correct, update, or delete Personal Information that we have collected about you.
- You may ask us to stop processing your Personal Information, in which case we may have to cease doing business with you as we do not have adequate information to maintain business with you

- You may contact us with a question or complaint about this Privacy Statement or your Personal Information.
 - You may assert your legal rights with regard to our collection and use of your Personal Information under applicable federal, state, and international law.
- To exercise any of these options, or for additional information about this Privacy Statement and our privacy and data security practices, contact us at privacy@Kiewit.com.

Security

Company uses reasonable organizational, technical, and administrative measures to provide a level of security appropriate to the risk associated with the Personal Information that we collect. We protect Personal Information under our control against - and require our service providers to also protect against - accidental or unlawful destruction, loss, alteration, unauthorized

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disclosure of or access to, Personal Information that is transmitted, stored, or otherwise processed. Company employees who have access to your Personal Information are to maintain the confidentiality of that information under company policy and procedures. Unfortunately, no data transmission over the Internet or via email and no data storage system can be guaranteed to be 100% secure. If you have concerns about the security of your information with Company, please contact us at privacy@Kiewit.com.

Data Retention

Company retains Personal Information in accordance with our records management practices and only as long as necessary to accomplish the business purpose for which it was collected and to comply with our legal and contractual obligations, and then we securely dispose of that Personal Information or convert it to Non-Personal Information by aggregating it, de-identifying it, or otherwise anonymizing it so that it does not directly or indirectly identify an individual and cannot, with reasonable efforts, resources, and technologies, be used to re-identify an individual.

Children's Privacy

Our websites, business activities, and services are not directed to or intended for use by anyone under the age of 16. We do not knowingly collect Personal Information from anyone under the age of 16. If we become aware that a child under the age of 16 has provided us with Personal Information, we will take steps to delete that information. If you become aware that a child under the age of 16 has provided us with Personal Information, please contact us at privacy@Kiewit.com.

California Privacy Rights

Company does not sell Personal Information. Company does share Personal Information with third parties to conduct business with its Vendors, clients and business partners. California Civil Code Section 1798.83 permits users of our websites who are California residents to request certain information regarding our disclosure of their Personal Information to third parties for their direct marketing purposes. To make such a request, please contact us at privacy@Kiewit.com.

Third-Party Websites and Online Resources

The Company websites may contain links to websites of other parties for your convenience only. Except to the extent that the link to the third-party website is provided to obtain Company services from one of its service providers, Company does not control these third-party websites or their privacy practices, and does not endorse or make any representations about the websites. Any Personal Information you choose to give to these websites are not covered by this Privacy Statement nor a responsibility of Company, and Company encourages you to review the policies and practices of each website before using it.

Changes to this Privacy Statement

Company may change and update this Privacy Statement from time to time, including materially changing the use made of Personal Information described herein.

Questions, Complaints, and Additional Information

If you have questions, complaints, or concerns about this Privacy Statement, your Personal Information, or our use and disclosure practices, or you wish to exercise your options as described in this Privacy Statement, please contact us at privacy@kiewit.com.

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